

# *Certificate of Achievement*

A SCAMPI Class A appraisal completed on

**April 10, 2008**

in accordance with the

Capability Maturity Model Integration, DEV Version 1.2  
has determined that

**Integration Technologies Group Inc.**

has attained a rating of

**CMMI Maturity Level 3**

for Software Engineering

*Richard Waina*

*Dr. Richard Waina*

*SCAMPI Lead Appraiser #0100023-00*