

ACE Guides hereby confirms that a CMMI[®] based appraisal was completed on March 16, 2011 in accordance with the Software Engineering Institute's SCAMPJSM, V1.2: Method Definition Document which determined that

Integration Technologies Group, Inc.

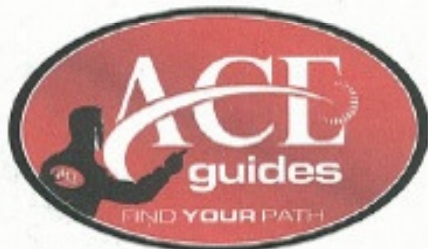
CENTRE

achieved the following capability profile:

Capability Level 3 for PP, PMC, SAM, JPM, RSKM, REQM, RD, TS, PJ, VER, VAL, CM, PQA, MA, DAR, OPF, OPD, and OI as defined by the CMMI[®] for Development, Version 1.2.

This capability profile satisfied the rules of equivalent staging for

CMMI Maturity Level 3



Sam Fogle
SCAMPJ Lead Appraiser