



Certificate of Achievement

A SCAMPI Class A appraisal completed on

April 30, 2020

in accordance with the

Capability Maturity Model Integration, DEV Version 1.3

has determined that

Integration Technology Group, Inc.

Software Development Operations

is operating at

CMMI Maturity Level 3

Richard Waina

Dr. Richard Waina

Certified Lead Appraiser #0100023-00